

PRE-CERTIFICATION/ CERTIFICATION PROGRAMS

OSHA 10 CONSTRUCTION TRAINING

Trainees will receive 10 hours of OSHA Construction Training and become OSHA 10 Construction Certified.

The OSHA 10 Construction Training provides training for workers and employers on the recognition, avoidance, abatement, and prevention of safety and health hazards in workplaces in the construction industry. The program also provides information regarding workers' rights and employer responsibilities.

MULTI-YEAR EARN WHILE YOU LEARN APPRENTICESHIPS

Trainees will improve their industry knowledge by learning about multi-year (1-4 year) state licensed and registered apprenticeship programs. These programs are indepth and certified. In these programs, trainees receive performance incentives such as annual increases in pay as training modules are completed and trainees demonstrate skill mastery.

EARN WHILE YOU LEARN
APPRENTICESHIPS

Self-Control Excellence Responsibility Courteous

CHARACTER EDUCATION

BECOMING BETTER CITIZENS

Students will receive training to acquire the soft skills needed and address challenges in the following areas:

- Anxiety, Depression & Anger Management
- Conflict Resolution
- Etiquette
- Financial Literacy
- Fitness
- Food & Nutrition
- Health Education & Sex Education
- Hygiene & Personal Care
- Individual and Group Counseling
- Leveraging Community Resources
- Maintaining Healthy Relationships
- Planning & Goal Setting
- Problem Solving
- Self-Advocacy & Self Esteem
- Substance Abuse and Alcohol Prevention
- Working as Part of an Integrated Team

EVIDENCED-BASED LIFE SKILLS TRAINING



WHAT YOU WILL LEARN

INDUSTRY EXPOSURE

Apprenticeships are meaningful vehicles that provide exceptional training in a trade and a direct pipeline to a satisfying career. Most only require a young adult to have a high school diploma or GED, are multi-year and provide lots of industry exposure.

Trainees will receive a presentation on Apprenticeship programs. The benefits of participating in an apprenticeship will be discussed at length. Trainees will learn what it takes to become a licensed carpenter, plumber or electrician. They will also learn what a union is and how unions serve as employee advocacy groups.

Through a variety of hands-on STEAM and Maker Ed projects that pertain to these three trades, with the assistance of mechanical engineers, architects, construction managers, carpenters, electricians and plumbers providing direct training and serving as facilitators on small build projects, students will begin to grasp the types of projects they will work on in a more in-depth manner once enrolled in an apprentice-ship program and begin their careers.

A CARPENTER, A PLUMBER OR AN ELECTRICIAN?

PRE-APPRENTICESHIP TRADE TRAINING PROGRAM





APPRENTICESHIP PROGRAMS:

OFFERS EARN WHILE YOU LEARN
OPPORTUNITIES TO YOUTH

PARTNERS

- Baltimore City Public Schools
- Baltimore City Department of Housing
- Chesapeake Region Safety Council
- DLLR's Maryland Apprenticeship & Training Programs
- Mayor's Office of Workforce Development — Youth Works
- Open Works
- The Foundery



(855) 7-AT-RISK

PROGRAM BENEFITS

- 1) A holistic set of integrated programs that address the needs of the "whole" person,
- 2) Ability to acquire training on a track to obtain state licensed *paid* apprenticeships,
- Exposure to a variety of Apprenticeship Programs in the Building & Construction Trades industry,
- Training to meet Apprenticeship Entry requirements by MSDE Certified Teachers, Industry Professionals and Career Coaches,
- 5) Assistance completing Apprenticeship Applications and obtaining state IDs,
- 6) Evidenced-Based Life Skills Training that assists trainees in building self—esteem, teaches positive conflict resolution and that assists trainees in managing anxiety, depression and anger, and
- 7) Wrap-Around services including resume clinics, mock interviews, improving verbal and non-verbal communication skills, and establishing professional email

We need the best educated, most skilled, workforce in the world.



PRE-APPRENTICESHIP TRADE TRAINING PROGRAM



Empowering Youth for A Brighter Tomorrow



Earn
While You
Learn



